

Recruitment Information for Project Assistant Professor or Project Researcher in System Transformation to Sustainable Society Projects, Institute for Future Initiatives, The University of Tokyo

1. Available positions: Project Assistant Professor or Project Researcher
A few persons
2. Contract period December 1, 2025 or the earliest possible date - March 31, 2026
3. Renewal or not The contract may be renewed on an annual basis, considering the budget situation, the worker's progress engaged in, the workload at the end of the contract period, work performance, work attitude, health status, etc. However, renewal shall be limited to two times until March 31, 2028
4. Trial period 14 days from the date of hire.
5. Work location Hongo Campus, The University of Tokyo (7-3-1 Hongo, Bunkyo-ku, Tokyo)
<Scope of change>
 - Project Assistant Professor: Place designated by the University (In principle, reassignment or secondment will not be ordered against one's will. Details are in accordance with Article 4 of The University of Tokyo Regulations on Conditions of Employment of Academic Staff.)
 - Project Researcher: In principle, within the same institution.
6. Affiliation Center for Global Commons, Institute for Future Initiatives
7. Job description The successful applicant will join our research project for system transformation to sustainable society. The project spans a broad spectrum, including forecasting the socio-economic impacts of climate change, scenario modeling for sustainable transitions, technology portfolio analysis, and the detection of emerging technologies especially in food and agriculture, water, and energy sectors.

Your specific research activities will encompass one or more of the following areas, tailored to your expertise and capabilities:

 - (1) conducting systematic reviews on academic topics that contribute to system transformation toward sustainability, including innovative technologies and socio-economic system design;
 - (2) designing technological systems, business models, socio-economic frameworks, and transition strategies necessary for systemic transformation to a sustainable society; and
 - (3) delivering and circulating evidence-based policy recommendations derived from these research activities.

We seek candidates with strong data-driven research backgrounds who can contribute to our interdisciplinary approach through quantitative methods. Successful candidates should have experience in areas such as bibliometrics, text mining, artificial intelligence applications for document processing, or quantitative econometric methods for environmental, social, and economic impact assessments.

<Scope of Change>
 - Project Assistant Professor: Reassignment, dual appointment and secondment may be ordered. (In principle, no order may be issued against one's will. Details are in accordance with Article 4 of The University of Tokyo Regulations on Conditions of Employment of Academic Staff.)
 - Project Researcher: The University may order employees to be reassigned to different positions, or order them to take up additional positions or to work on an external

- assignment.
8. Working days and working hour Under the Discretionary Labor System for Professional Work, the employee is considered to have worked 7 hours and 45 minutes a day, 5 days a week.
 9. Holidays Saturdays, Sundays, holidays based on the National Holiday Law, and December 29th through January 3rd are holidays.
 10. Vacation Annual paid leave granted in accordance with employment regulations. Special leave granted in accordance with employment regulations.
 11. Wages, etc. An annual salary system will be applied, including performance and achievement allowances, in the range of 400,000 yen to 700,000 yen per month, to be determined according to qualifications, experience, etc. Commuting allowance (up to 55,000 yen/month, calculated in accordance with our company's regulations, if the employee meets our requirements). No retirement allowance or bonus. In principle, payment is made on the 17th of each month.
 12. Insurance In accordance with the provisions of the law, Joined the Ministry of Education, Culture, Sports, Science, and Technology Mutual Aid, and workers' accident compensation insurance.
Coverage Association Employment Insurance Coverage.
 13. Eligibility Requirements
 - Applicants must have a doctoral degree at the time of appointment (including those who are expected to obtain a degree).
 - Applicants must have a publication records relating on the focal research.
 - Applicants must be interested in collaborations and dialogues with diverse stakeholders.
 - Applicants must be fluent in English.
 14. Application documents
 - (1) Curriculum Vitae: The official format of The University of Tokyo must be used and can be downloaded at <https://www.u-tokyo.ac.jp/en/about/jobs.html>
 - (2) List of publications by category (peer-reviewed journal articles, books, invited talks, etc.)
 - (3) Representative publications (up to three)
 - (4) Outline of your research and teaching to date (within 2 pages of A4 paper)
 - (5) Research plan after your appointment (about 2 pages of A4 paper)
 - (6) Names and contact information of two people who can provide reference opinions about the applicant.
 15. Application Deadline Applications must be submitted by September 30th (Tuesday), 2025 at 17:00 (Japan Standard Time). Short-list finalists may be contacted to schedule an interview (online) in October 2025. The recruitment will be closed as soon as the recruitment of suitable personnel is decided.
 16. How to submit Applications must include all materials indicated in 14. (1)-(6) as pdf format in one zip folder, and send to the following mail address with the e-mail title of "Application for Project Assistant Professor or Project Researcher in System Transformation to Sustainable Society Projects at Global Commons Center".
kajikawa[at mark]ifi.u-tokyo.ac.jp
 17. Name of recruiter The University of Tokyo
 18. Enquiries Prof. Yuya Kajikawa
Institute for Future Initiatives, The University of Tokyo
e-mail: kajikawa[at mark]ifi.u-tokyo.ac.jp
 19. State of working measures to avoid passive smoking : Smoking is prohibited inside the grounds of our university. There are smoking areas outdoors on campus
 20. Others
 - Personal information received through this application process will not be used for any

other purposes.

- Please note that we are unable to answer any questions regarding the results of the selection process.

- Submitted documents will not be returned.

- Applications from women are encouraged as per "Declaration of Gender Equality Acceleration" of the University of Tokyo. We strongly encourage applications from women and international candidates.

- If you are personally in contract with foreign governmental bodies, corporations or universities, or you are in receipt of a large benefit (financial or any other form) from foreign governmental bodies during the period of your employment, the provisions of the Foreign Exchange and Foreign Trade Act (FEFTA) may prohibit or restrict the sharing of technology that are designated as controlled technology possibly making it difficult for you to fulfill your duties as an academic or administrative staff of the university as a result. Therefore, in such cases it is necessary to keep such contracts/benefits within the scope where it does not hinder the sharing of technologies necessary for your duties by the university.